

DATE: 23rd March 2022

To

Shubham Jha

## Re: Offer of Employment

Dear Shubham,

We are pleased to offer you the position of "Solutions Operations Specialist" based out of Bangalore with a start date of 9th May 2022. Your Total Fixed CTC will be INR 650,000 per annum. The break-up of the compensation and benefits applicable to you is given in the subsequent pages. Your next appraisal cycle will be April-2023 as per company policy.

Please confirm your acceptance of this offer by signing and returning this letter by 25th March 2022.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Regards.

Yamini Bhat CEO & Co-Founder

Vymo Technologies (India) Pvt Ltd